How to Deal With Difficult People CRITICAL PEOPLE Pursue peace with everyone...Hebrews 12:14a NET

Praise - Often reveals what you value most.

Criticism - Often reveals your deepest insecurities.

It is <u>not</u> a series on how to <u>change</u> difficult people, but how to <u>respond</u> to <u>difficult</u> people.

Wrong Responses

- 1.) Fight: When a person is defensive right away
- 2.) Flight: When a person tries to leave/get out as fast as possible without engaging any further.

Right Responses

1.) Listen

Actively listen to what the other person has to say

- ➢ When their motive is to <u>help</u> not hurt.
- ➢ When the person <u>can</u> help.
- 2.) Answer
 - When the person is missing <u>information</u> that would change his perception.
 - ➤ When the person is <u>open</u> to change.
- 3.) Dismiss
 - > When the person is characterized by being <u>overly</u> critical.
 - > When the person is emotionally unhealthy or <u>wounded</u>.

BOTTOM LINE: You can't control what others do and say, but **you can control** what you do and say.

Sermon Series: Kow to Deal With Difficult People Critical People — Message by: Pastor Charles Matlock, January 4, 2015

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Wrong Responses

- 3.) Fight: When a person is defensive right away
- 4.) Flight: When a person tries to leave/get out as fast as possible without engaging any further.

Right Responses

4.) Listen

Actively listen to what the other person has to say

- > When their motive is to _____ not hurt.
- ➤ When the person _____ help.
- 5.) Answer
 - When the person is missing ______ that would change his perception.
 - ➤ When the person is ______ to change.
- 6.) Dismiss
 - When the person is characterized by being ______ critical.
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Wrong Responses

- 5.) Fight: When a person is defensive right away
- 6.) Flight: When a person tries to leave/get out as fast as possible without engaging any further.

Right Responses

7.) Listen

Actively listen to what the other person has to say

- > When their motive is to _____ not hurt.
- ➤ When the person _____ help.
- 8.) Answer
 - When the person is missing ______ that would change his perception.
 - > When the person is ______ to change.
- 9.) Dismiss
 - When the person is characterized by being ______ critical.
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